

CONNECTING PEOPLE & CULTURES

WHAT YOU NEED TO KNOW TO REGISTER YOUR COMPANY

TECH VISA

THE FASTEST WAY
TO INTERNACIONAL
RECRUITMENT

*Fonte: Portaria nº 328/2018 e
99/2019*

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NOW! OPEN TO ALL COMPANIES

With the publication of Ordinance No. 99/2019 of 4 April, the "Tech Visa" program now covers other companies from all sectors of activity, not just Technology.

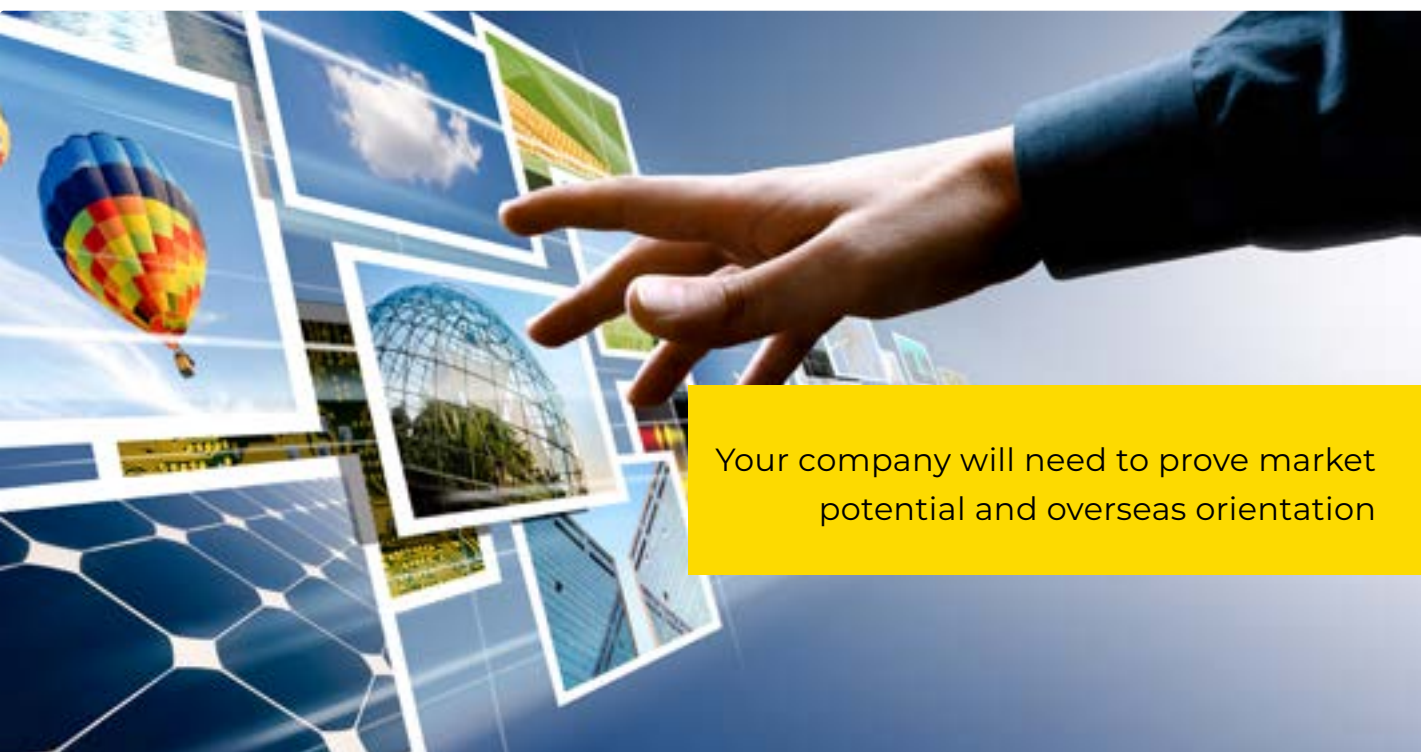
Through "Tech Visa" we aim to facilitate the entire complex process of applying for residence visas and even speed up the deadlines for obtaining them.

Tech Visa aims to contribute to the hiring of qualified immigrant staff from third countries (non-U.E.).

Created in late 2018 by Ordinance No. 328/2018, the Tech Visa was aimed at technology companies and innovative Start-ups, but in April 2019 was extended to all companies.

WHY SHOULD I REGISTER THE COMPANY?

Tech Visa is the future of qualified immigration as IAPMEI's certification of the company allows it to issue an online disclaimer for each new international hiring, reducing bureaucracy and streamlining the process at the Portuguese Embassy.



Your company will need to prove market potential and overseas orientation

HOW CAN I APPLY?

The first phase is the certification of the company with IAPMEI, through an online application to the "Tech Visa" program. The application is currently running until 31 December 2019.

To apply, the company must first register with the IAPMEI + Console at the following website: <https://webapps.iapmei.pt/Consola/Login.aspx>.

FASTER INTERNATIONAL RECRUITMENTS

- 1** Applications are reviewed within 20 working days.
- 2** The certification is valid for 2 years and may be renewed for an equal period.
- 3** The company's expansion potential and its internationalization capacity are factors of evaluation.

REQUIREMENTS THAT COMPANIES MUST COMPLY:

- Be legally incorporated in Portugal;
- Have the tax situation regularized;
- Have the situation in Social Security regularized;
- Not have overdue wages;
- They cannot be considered as restructuring companies;
- To frame the technical qualification areas in the "Tech Visa" program, based on the National Qualifications Catalog;
- Companies incorporated more than 3 years ago must prove a positive net worth, according to the latest Simplified Business Information (IES);
- Produce goods and services with internationalization potential;
- Staff hired under this program may not exceed 50% of the company's total. This limit increases to 80% if companies are located in the interior of the country.

I AM ALREADY CERTIFIED. WHAT NOW?

After IAPMEI certification, the company issues a disclaimer for each potential hiring, which will allow them to apply for a residence permit under article 61 or 90 of the immigration law.

The residence visa (work) must be applied at the Portuguese Embassy of the country of origin or in the country of residence, if had stayed longer than 12 months.

The visa will be issued for highly qualified professional activity and will be valid for 4 months. Upon arrival in Portugal, the visa must be exchanged for the respective residence permit with the S.E.F.



WHO CAN I HIRE?

- A third-country national not permanently resident in the European Union;
- Tech Visa applicants must hold a minimum level qualification of 6 established by ISCED-2011, which corresponds to a University Degree;
- For applicants holding a Tier 5 (tertiary vocational higher education) degree, they must have a relevant minimum of 5 years of professional experience;
- Applicant workers must be 18 years of age or older;
- Have the situation regularized in Administration and Social Security, if applicable;
- Have no criminal record;
- Hold an employment contract or promise valid for a minimum of 12 months;
- The minimum annual remuneration must correspond to 2.5 times the index value of social support, IAS (in 2019 this amount was 435.76 €);
- They must master Portuguese, or Spanish, or French, or English, according to the specifics of the profession.

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